

GOULD

CONSTRUCTION

Company Name: Gould Construction, Inc.

Title of Position: Laborer

Position Type: Full Time

Pay Range: Starting at \$22.00-\$24.00 per hour

Benefits include: 401K plus match, health, vision, and dental.

Location: Glenwood Springs, CO

Company Description: Gould Construction, Inc. is a fully integrated heavy civil construction and site development general contractor, providing construction services within the State of Colorado. Gould Construction was incorporated on June 11, 1979 and is a 3rd generation family owned corporation. As the leading heavy civil contractor in Western Colorado, Gould employs over 100 employees with a diverse range of experience.

Position Overview: We are seeking a motivated and hardworking laborer who performs basic manual labor tasks and assists in the construction and maintenance of heavy civil infrastructure projects. This entry-level position involves working under the supervision of more experienced workers and construction foremen to ensure projects are completed safely, on time, and according to specifications.

Key Responsibilities:

- Perform basic construction duties, including digging, lifting, and moving materials
- Haul, move, and stack materials around the job site efficiently
- Operate basic construction tools and equipment safely. Including but not limited to rakes, shovels, and small compactors.
- Assist with installation of pipes and place bedding as required for utility and drainage systems.
- Prepare job sites by clearing debris and setting up necessary materials.
- Follow safety protocols and guidelines to maintain a safe work environment.
- Load and unload construction materials as required.
- Maintain cleanliness and organization of work areas.
- Assist in site measurements and layout preparations.
- Support team members with various tasks as needed.
- Communicate effectively with crew members, foremen, and supervisors.
- Adhere to company safety policies, OSHA regulations, and environmental guidelines.

Qualifications:

- High school diploma or equivalent preferred.
- Ability to lift heavy objects (up to 75 lbs) and perform physical tasks for extended periods.
- Basic knowledge of construction tools and materials.
- Strong work ethic, reliability, and willingness to learn.
- Ability to work well in a team and communicate effectively.
- Willingness to learn and take on new challenges.
- Basic understanding of safety protocols and procedures.
- Reliable transportation to and from job site.

Working Conditions:

- Work is performed outdoors in various weather conditions.
- Must be able to stand, walk, and use hands for extended periods.
- May require working in confined spaces or at heights.
- Construction sites may be noisy, dirty, and require the use of personal protective equipment (PPE).
- Must always adhere to all safety regulations and protocols.
- Often requires lifting, carrying, pushing and/or pulling items.
- Requires corrected vision and hearing within normal range
- Requires reaching, crawling, climbing, grasping, kneeling, squatting and twisting.

Notice to applicant: Please read this job description carefully and ask someone for help if you have any difficulty understanding the functions of this job.

Application Process: Please fill out our application at www.gouldconstruction.com/careers and email it to HR@gouldconstruction.com. Resumes are welcome in addition to the completed application.

Join our team and contribute to building projects that make a difference in our community!

Gould Construction is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.

Signature _____

Date _____