

GOULD

CONSTRUCTION

Company Name: Gould Construction, Inc.

Title of Position: Foreman

Position Type: Full Time

Pay Range: Starting at \$33.00-\$38.00 per hour

Benefits include: 401K plus match, health, vision, dental, life insurance, sick pay.

Location: Glenwood Springs, CO

Company Description: Gould Construction, Inc. is a fully integrated heavy civil construction and site development general contractor, providing construction services within the State of Colorado. Gould Construction was incorporated on June 11, 1979 and is a 3rd generation family owned corporation. As the leading heavy civil contractor in Western Colorado, Gould employs over 100 employees with a diverse range of experience.

Position Overview: The Civil Construction Foreman is responsible for overseeing and managing the daily operations on construction sites. This role involves supervising construction crews, ensuring the work is completed safely, efficiently, and to the required quality standards. The foreman acts as the link between the workers and upper management, ensuring communication flows smoothly and projects stay on track.

Key Responsibilities:

- Lead and supervise on-site construction teams to ensure the project is completed according to plans and specifications.
- Organize, schedule, and delegate tasks to field crew and subcontractors.
- Monitor project progress and ensure it stays on schedule.
- Enforce safety policies and procedures on-site, ensuring workers follow all safety guidelines.
- Conduct daily safety inspections and toolbox talks to address potential hazards.
- Report any accidents or safety violations immediately.
- Ensure all work is performed to meet quality standards and project specifications.
- Inspect work in progress and completed work to confirm quality and compliance with plans.
- Address and correct any quality issues on-site.
- Ensure the timely delivery of materials, tools, and equipment needed for the project.
- Track inventory of materials and coordinate with suppliers as needed.
- Ensure proper use and maintenance of equipment to avoid delays or damage.
- Act as the main point of contact for the construction team on-site, ensuring clear communication between field crew, supervisors, and management.
- Report project progress, issues, and any delays to the Superintendent or Project Manager.

- Maintain daily logs of work performed, materials used, and any other relevant details.
- Address any issues or conflicts on-site promptly to avoid delays or disruptions.
- Provide solutions to unexpected problems such as equipment breakdowns or material shortages.
- Make decisions to ensure the project continues moving forward smoothly.
- Provide guidance and training to new workers and ensure all workers are knowledgeable about job site procedures and safety practices.
- Encourage teamwork and promote a positive work environment on-site.
- Ensure compliance with all local, state, and federal construction laws, codes, and regulations.
- Ensure the project adheres to environmental guidelines and permits.

Qualifications:

- High school diploma or equivalent.
- 2+ years of experience in construction, with at least 1-2 years in a leadership or supervisory role.
- Strong knowledge of civil construction processes, safety standards, and building codes.
- Excellent leadership and communication skills.
- Ability to read and interpret construction blueprints and project plans.
- Strong problem-solving and decision-making abilities.
- Proficiency in using construction equipment and tools.
- Ability to manage time effectively and work under pressure to meet deadlines.
- OSHA 30 certification or relevant safety training is preferred.

Working Conditions:

- The position involves working outdoors on construction sites, which may include exposure to weather conditions, noise, and heavy machinery.
- The ability to lift heavy materials and stand or walk for long periods may be required.
- Overtime or weekend work may be needed to meet project deadlines.

Notice to applicant: Please read this job description carefully and ask someone for help if you have any difficulty understanding the functions of this job.

Application Process: Please fill out our application at www.gouldconstruction.com/careers and email it to HR@gouldconstruction.com. Resumes are welcome in addition to the completed application.

Join our team and contribute to building projects that make a difference in our community!

Gould Construction is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.

Signature _____

Date _____