

# GOULD

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## CONSTRUCTION

**Company Name:** Gould Construction, Inc.

**Title of Position:** Superintendent

**Position Type:** Full Time

**Pay Range:** Salary Range \$100,000-\$115,000 per year.

**Benefits include:** 401K plus match, health, vision, dental, life insurance, and sick pay.

**Location:** Glenwood Springs, CO

**Company Description:** Gould Construction, Inc. is a fully integrated heavy civil construction and site development general contractor, providing construction services within the State of Colorado. Gould Construction was incorporated on June 11, 1979 and is a 3rd generation family owned corporation. As the leading heavy civil contractor in Western Colorado, Gould employs over 100 employees with a diverse range of experience.

**Position Overview:** The Civil Construction Superintendent oversees and manages all on-site construction activities for civil engineering projects, ensuring they are completed safely, on time, within budget, and to the highest quality standards. This role requires a strong background in civil construction, excellent leadership skills, and the ability to coordinate and supervise the work of contractors, subcontractors, and labor crews.

### **Key Responsibilities:**

- Lead and manage daily operations on the job site, ensuring all activities are progressing according to the project schedule.
- Ensure that the project complies with all legal and regulatory requirements, including safety standards, environmental regulations, and building codes.
- Supervise and manage on-site personnel, subcontractors, and vendors to ensure the work is completed as per project specifications.
- Coordinate the delivery and installation of materials, tools, and equipment to meet project timelines.
- Ensure adherence to all safety policies and procedures on-site, including OSHA regulations.
- Conduct safety meetings, inspections, and audits to identify hazards and implement corrective actions.
- Maintain proper documentation of safety records and incidents.
- Oversee the quality of work being performed to meet project specifications and industry standards.
- Act as the primary point of contact between the field and office staff.
- Maintain clear and constant communication with the project manager, engineers, and other stakeholders regarding project status, challenges, and updates.
- Prepare and submit regular progress reports to the project manager, highlighting completed milestones, upcoming tasks, and any issues.
- Assist with the management of the project budget by ensuring efficient use of resources and labor.

- Monitor labor hours, equipment usage, and materials to avoid cost overruns.
- Create and maintain project schedules, adjusting timelines as needed to accommodate weather delays, resource availability, or unforeseen challenges.
- Identify potential problems early and develop solutions to keep the project moving forward smoothly.
- Make on-the-spot decisions regarding construction methods, materials, or labor to meet project needs.

### **Qualifications:**

- 3+ years of experience in civil construction, with a strong background in supervising and managing projects.
- In-depth knowledge of construction processes, regulations, and safety standards.
- Excellent leadership and team management abilities.
- Strong communication skills, both verbal and written.
- Ability to read and interpret blueprints, schematics, and construction plans.
- Proficient in project management software and tools.
- Ability to solve problems and make decisions under pressure.
- Strong attention to detail and organizational skills.
- OSHA certification and relevant safety training are a plus.

### **Working Conditions:**

- The position requires working on construction sites, which may involve exposure to outdoor elements, loud noises, and hazardous conditions.
- Must be able to stand, walk, and lift materials or equipment as needed.
- Availability to work extended hours or weekends as necessary to meet project deadlines.

**Notice to applicant:** Please read this job description carefully and ask someone for help if you have any difficulty understanding the functions of this job.

**Application Process:** Please fill out our application at [www.gouldconstruction.com/careers](http://www.gouldconstruction.com/careers) and email it to [HR@gouldconstruction.com](mailto:HR@gouldconstruction.com). Resumes are welcome in addition to the completed application.

Join our team and contribute to building projects that make a difference in our community!

***Gould Construction is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.***

Signature \_\_\_\_\_

Date \_\_\_\_\_