

GOULD

CONSTRUCTION

Company Name: Gould Construction, Inc.

Title of Position: Heavy Equipment Operator

Position Type: Full Time

Pay Range: Starting at \$26.00-\$32.00 per hour

Benefits include: 401K plus match, health, vision, and dental.

Location: Glenwood Springs, CO

Company Description: Gould Construction, Inc. is a fully integrated heavy civil construction and site development general contractor, providing construction services within the State of Colorado. Gould Construction was incorporated on June 11, 1979 and is a 3rd generation family owned corporation. As the leading heavy civil contractor in Western Colorado, Gould employs over 100 employees with a diverse range of experience.

Position Overview: We are seeking a skilled Heavy Equipment Operator to join our team, specializing in excavation and utilities projects. The ideal candidate will have experience operating various types of heavy machinery, a strong commitment to safety, and the ability to work collaboratively on construction sites.

Key Responsibilities:

- Operate heavy equipment such as excavators, bulldozers, backhoes, and loaders to perform tasks including reading and setting elevations, grading, digging, and lifting materials.
- Conduct pre-operational checks to ensure equipment is safe and in good working condition. Report equipment malfunctions or concerns to the supervisor ensuring that repairs are scheduled promptly.
- Assist in site preparation, including grading, excavation, and leveling for construction projects.
- Ability to distinguish between properties, types, and moisture content of soils.
- Transport materials and equipment as needed across the job site.
- Perform site preparation, trenching, and grading to create foundations for utilities installation, ensuring proper depth and alignment.
- Assist in the installation of water, sewer, and storm water drainage systems by digging trenches and managing equipment for pipe laying.
- Follow all safety protocols and regulations to minimize risk and ensure a safe working environment.
- Maintain awareness of surroundings and communicate effectively with ground crew.
- Perform routine maintenance on equipment, including cleaning and lubrication, and report any mechanical issues or needed repairs to supervisors.
- Work closely with other crew members to coordinate tasks and ensure efficient project progress.

- Assist in training new operators and laborers on equipment operation and safety practices.
- Keep accurate records of equipment usage, maintenance, and project progress.
- Assist ground crews when needed.
- Maintain clean equipment and work area.

Qualifications:

- Valid CDL Class A or B license with a clean driving record.
- Previous experience operating dump trucks or similar vehicles preferred.
- Knowledge of safe driving practices and DOT traffic regulations.
- Ability to perform basic vehicle maintenance and inspections.
- Strong communication and teamwork skills.
- Physical stamina and ability to lift heavy materials (up to 50 lbs).
- Strong understanding of safety practices related to construction and excavation.
- Strong work ethic and reliability.
- Ability to work well in a team and communicate effectively.
- Willingness to learn and take on new challenges.

Working Conditions:

- Work is performed outdoors in various weather conditions.
- Must be able to stand, walk, and use hands for extended periods.
- May require working in confined spaces or at heights.
- Construction sites may be noisy, dirty, and require the use of personal protective equipment (PPE).
- Must always adhere to all safety regulations and protocols.
- Often requires lifting, carrying, pushing and/or pulling items.
- Requires corrected vision and hearing within normal range
- Requires reaching, crawling, climbing, grasping, kneeling, squatting and twisting.

Notice to applicant: Please read this job description carefully and ask someone for help if you have any difficulty understanding the functions of this job.

Application Process: Please fill out our application at www.gouldconstruction.com/careers and email it to HR@gouldconstruction.com. Resumes are welcome in addition to the completed application.

Join our team and contribute to building projects that make a difference in our community!

Gould Construction is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law.

Signature _____

Date _____