

GOULD

CONSTRUCTION

Company Name: Gould Construction

Title of Position: Supervisor

Position Type: Full Time

Pay Range: \$27.00-\$37.00 per hour

Benefits include: 401K plus match, health, vision, and dental, life insurance.

Location: Glenwood Springs, CO

Gould Construction, Inc. is a fully integrated heavy construction and site development general contractor, providing construction services within the State of Colorado. Gould Construction was incorporated on June 11, 1979 is operated by the 3rd generation of the Gould family. Gould Construction has become the leading heavy and highway contractor in Western Colorado employing close to 100 employees with diverse range of experience.

Duties:

General Qualifications and Capabilities:

1. Have a general understanding of productivity levels for all typical civil construction activities.
2. Have general supervisory capabilities to manage large numbers of employees.
3. Have a working knowledge of all technical aspects of general civil construction activities.
4. Be knowledgeable of heavy construction equipment capabilities and operation.
5. Have a working knowledge of civil construction specifications.

General Company Responsibilities:

1. Set a good example by following all safety and company policy requirements.
2. Hold all employees accountable for safety procedures and responsibilities.
3. Contribute and participate in company policy and organizational decision making.
4. Enforce and hold all employees accountable for following company policy.
5. Coordinate and participate in new employee orientation and safety procedures.
6. Train employees to operate equipment and perform job specific tasks.
7. Look for and take advantage of synergies between multiple job sites.
8. Provide prompt notification of equipment maintenance needs and coordinate scheduling of repairs.
9. Daily time entry, diary entries, excavation reports, productivity reports, etc. via laptop to FTP site.
10. Communicate successes, failures, ideas, and project needs in a timely manner.
11. Be a productive team member.
12. Represent the company values.

Project Specific Responsibilities:

1. Be fully knowledgeable of all aspects of specific project.
2. Provide and approve all daily time cards, project documentation, etc.
3. Provide and update project specific scheduling and planning to employees.
4. Identify, track, and obtain approval for all change orders.
5. Provide project supervision in the event that foremen are absent.

6. Create and maintain a (3) week look ahead schedule.
7. Manage and schedule subcontractors.
8. Anticipate and order materials on a timely basis.
9. Anticipate and schedule employee and equipment resources.
10. Schedule, coordinate, participate in and document all testing, inspection and construction observation of project.
11. Schedule line location and document.
12. Perform job site specific orientation and safety training for new employees.
13. Participate in construction progress meetings.
14. Review task specific productivity.
15. Understand and Manage the Budget.
16. Use good judgment.

EEO/AA Employer/Vet/Disabled

Employee Acknowledgement: _____ Date: _____

Gould Construction is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status or any other characteristic protected by law